

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2934	9.83	18.27	7.40
CASHIER-CHECKER	2293	8.49	14.69	7.40
CUSTOMER SERVICE ASST	300	8.67	12.91	7.40
OFFICE CASHIER	74	12.26	16.88	7.90
TELLER	263	11.96	19.25	10.75
RECREATION ATTENDANT	187	8.50	11.00	7.40
<b>NF - 2</b>				
HEAD SALES PERSON	181	12.24	18.09	8.65
STORE DETECTIVE	68	10.21	14.30	8.15
HEAD CUSTOMER SVC ASST	118	12.66	17.93	9.15
SECRETARY	72	11.15	18.89	10.10
ACCOUNTING TECHNICIAN	45	15.42	22.50	13.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	259	15.16	22.94	10.70

WAGE AREA : #162 Macomb, MI  
ORDER DATE : May 3, 2013  
SURVEY : #028/027-58-A